Workplace Giving Fact Sheet

“Lighthouse gave me a home and people that really love me. For the first time, my life has finally turned the right corner.”

Aisha, aged 15

What is Workplace Giving?
Workplace Giving is a simple way for employees and employers to regularly contribute to their community through automated payroll deductions. It doesn’t take much to make a big difference. Workplace Giving is a surprisingly easy and convenient way to make tax deductible donations to causes that you care about. By nominating an amount to the payroll department, donations are made directly from your pre-tax income to your chosen charity.

Lighthouse Foundation’s program is life-changing for young people who have experienced homelessness. Without the support of the community, we simply could not exist. Lighthouse relies on donations from the community and corporate sector to continue our important work. Your pledge through Workplace Giving helps to break the cycle of homelessness and save a young person’s life.

What are the benefits?
- Workplace Giving enables regular support for a worthy cause
- Immediate tax deduction benefits
- Automated support
- No need for the employee to keep a record of donations or receipts
- Often employers match your donation and double your support
- Workplace Giving enhances public perception of your company both internally and externally
- Increases workplace morale and provides an opportunity to build on collaboration and empathy in the workplace
- Boosts the effectiveness of Corporate Social Responsibility programs.

What is Matched Giving?
Some workplaces match their employee contributions dollar for dollar, helping to increase the difference you make to your chosen charity, all while showcasing their commitment to community. Many workplaces choose to cap their giving contributions at a certain amount, but rely on the generosity of their staff to reach the cap.

How do I get started?
Employees wishing to make a difference through Workplace Giving can start by checking if their workplace has an existing program and introduce Lighthouse Foundation into the mix, or by asking your employer to make regular contributions (pre-tax) to Lighthouse.

Employers can start by inviting their employees to participate in a Workplace Giving program or establish one by getting in touch with our fantastic fundraising team.

For more information contact our Fundraising team via 03 9093 7500 or office@lighthousefoundation.org.au.

For over 25 years Lighthouse Foundation has successfully supported over 800 young people to break the cycle of homelessness. Lighthouse provides homeless young people from backgrounds of long-term neglect and abuse, with a home, a sense of family, and around-the-clock therapeutic care that is proven to work.

For more information visit lighthousefoundation.org.au or call 03 9093 7500